

General Assembly Meeting

Friday, 30 September 2005
09.00 - 13.30 h and 14.30 - 17.00 h

GR-Athens

MINUTES

1. Opening and welcome

The President, Mr. Alexopoulos, welcomed delegates from 24 National Members to the General Assembly Meeting 2005. He thanked the Greek National Member for hosting the Annual Business Meetings and for having organized the Academic Session the previous day.

He announced apologies from the Honorary Presidents Prof. Medem and Mr. De Steur who had been invited to the General Assembly, as well as from the following representatives who had been invited to the Academic Session and Gala Dinner: the President of WFEO, Dato ir. Lee Yee-Cheong; the President of SEFI, Prof. Soeiro; the President of EurEta, Mr. Keller; the President of CEPLIS, Mr. Bedossa; the President of EUROCADRES, Mr. Rousselot; the President of ACE/CAE, Mrs. Lucas; and the President of ECCE, Mr. Matikainen. The President of CLAIU, Prof. Peeters, having been invited to the Academic Session and Gala Dinner, had accepted the invitation.

The President informed that the former National Members of France and Norway had also been invited but had informed with regret that they could not be present due to other assignments. He noted a positive answer from the Norwegian association NITO uttering satisfaction about the activities of FEANI in the past years and considering to re-join FEANI soon.

He furthermore informed about a change in the Luxembourg National Committee of FEANI, which since the beginning of 2005 consists of one association only (ALII). He also briefly hinted at several future changes within the Belgian Committee which would be referred to later in the meeting.

He informed that the Luxembourg and Estonian National Members were not present at the Annual Business Meetings. He appreciated the effort of the latter, having settled the outstanding amounts for the previous years (as they had stated by saving other costs for instance travel to meetings); however, not having paid the membership fees for 2005, they had forfeited their voting rights for this General Assembly,

The President furthermore informed that item 11/Submission of the Russian organization RAEE as Provisional Member (GA/204) had been withdrawn from the Agenda, following a unanimous decision of the Executive Board meeting in Athens on 28 September 2005. Details would be given later in the meeting.

The President then asked for two volunteers to act as Tellers for the subsequent votings. The General Assembly appointed Mr. Maas (DE) and Mr. Schuppisser (CH) as Tellers.

Mr. Proper from The Netherlands and Mrs. Bruce from Sweden volunteered to co-sign the Minutes of this year's General Assembly, which was agreed to by the General Assembly.

2. Approval of the Agenda GA/180

The President asked for approval to the Agenda.

Decision: The Agenda was approved, including the withdrawal of item 11 (RAEE as Provisional Member).

**3. Approval of the Minutes of the General Assembly held on GA/179
1 October 2004 in Malta**

The President informed that neither comments nor requests for modification of the Minutes dated 14 March 2005, co-signed by the two appointed delegates Messrs. Tranter and Wagener, had been received from National Members.

Decision: The Minutes of the General Assembly 2004 dated 14 March 2005 as circulated were approved without modifications.

**4. Report of the Executive Board on its management and GA/192
and on the federation's financial and general conditions**

The President introduced the report that had been tabled. He informed that the number of National Members had remained as in the past year, with a change in the Luxembourg Committee and issues within the Belgian Committee. He hoped that the former National Members of France and Norway would soon rejoin FEANI properly. He noted again the situation in Luxembourg with now only one association remaining in the Committee. He expanded on the situation in Belgium where the anticipated withdrawal from the Belgian association FABI at the end of 2005 had led to the withdrawal of the candidacy of Mr. Crepain as Board Member. He added that the Committee had informed its intention to stay within FEANI at least until the end of next year and of on-going initiatives of restructuring the Committee at the same time.

The President then expanded on the achievements of the Board. He considered that in the past years, considerable improvement had been made by FEANI and the Executive Board to promote FEANI, also related to the European Institutions, and the interests of the Engineers.

He reported about the activities from the Executive Board in the past year, with emphasis on the efforts related to the Directive on Recognition of Professional Qualifications, in particular to the

Mobility Document, for which the Board had received a mandate from the past General Assembly, and the surveys following the guidelines received from the EU Commission. On the surveys, he specified that those had given very valuable and sometimes also surprising results for the Board as well as National Members. He acknowledged that FEANI had only succeeded to formulate some comments on the draft Directive and the proposed Amendments for the Second Reading of the Directive in the European Parliament and that the target to come to an agreement for a Section/Annex within FEANI had not been achieved, which he admitted had been very difficult from the beginning onwards. Given that the final Directive would still include the possibility to bring in a Section/Annex at a later point in time, he saw however a way for FEANI to present in due time a Section/Annex for Engineers when the Directive would have been implemented in the different EU Member States (within a timeframe of 2 years following its adoption). He asked the National Members, once the Directive was officially adopted, to start immediate contacts with their governments regarding the implementation of the Directive as he saw a responsibility and an opportunity for the National Members related to the implementation, especially in the countries where no National Authorities were responsible for the evaluation of applications from Engineers wanting to move, for the compensation measures, aptitude tests, etc.

The President reported that FEANI had been increasingly involved in European activities, for instance by co-organizing the European Engineers Forum at the Hannover Fair in Germany in April 2005. In this context he deplored the rather poor participation from National Members at the event in 2005, encouraging them to participate in 2006, as the FEANI Board would certainly want to continue this initiative. He also reported about intensified initiatives for international relationships and participating in international meetings, referring to the globalization of technology as well as the economy. Although Education and Culture would remain at the absolute sovereignty of the EU Member States, he saw nevertheless a role for FEANI as a professional organization in the domain of Education through accreditation (EUR-ACE project) and a need to remain in close contacts with other engineering organizations in this context.

The President explained that item 11/’Submission of the Russian association RAEE as Provisional Member’ had been withdrawn from the Agenda for several reasons, among them some political considerations, Russia being a country with a large part located in Asia, and the open question whether RAEE was the correct association to be considered given that its activities were mainly related to Education. Although enlargement of FEANI would always be on its agenda and without deteriorating the good contacts with RAEE, such reasons would finally have had incited the Board’s decision to have a deeper look into the matter and act in due time at a later stage.

The President expressed thanks to the Treasurer Mr. Müller for the successful management of the finances. Related to the resources in the Secretariat General, he reported that the personnel had remained at a steady level but with the temporary hiring of Mr. Blaffart who had done valuable work on the surveys in the framework of the Directive.

Referring to his second and last term as FEANI President, he passed on special thanks above all to the Technical Chamber of Greece having taken over all the expenses for his activity as President and also to all National Members and the Executive Board for the support they had given to him through the six years of his presidency. He closed his speech with thanks to the Secretary General Mr. Wauters, Mr. Baudé, Mrs. Heissner, Mrs. Vandenberghe, and Mrs.

Declercq, with his assurance to continue following FEANI's activities, and with a aphorism from Ancient Greece/Sparta signifying "we will be much better".

5. Annual Reports by the Committees

5.1 Continuing Professional Development (CPDC)

GA/182

The President gave the floor to the CPDC Chairman, Mr. Trolle, finishing his second term as Board Member and CPDC Chairman, to present the CPDC activities from October 2004 to September 2005.

The CPDC Chairman gave an overview about the Committee members and meetings and then expanded on the following projects where the Committee had been involved:

- The project '*Employability*' in the framework of the FEANI Strategic Plan 2003-2006, carried out by the CPDC and finalized by issuing a self-assessment tool, available on the FEANI website, including a link to a recommended VDI questionnaire. A leaflet on this 'employability toolkit' had been produced, which was tabled to the delegates. Mr. Trolle emphasized that the toolkit could and should be utilized at the different stages of a career.
- *The project 'e-learning'*, for which a questionnaire had been sent to all National Members (however, only 18 replies from 10 countries received). Mr. Trolle reported that from those, some preliminary conclusions were drawn, mainly: the lack of knowledge about existing courses (essential not only for students but also to Engineers), including company in-house courses that could potentially be opened also to externals; poor or no national funding from governments for general contents; and on EU level very few funding for network projects only. Mr. Trolle stated that stress should be put on the content as networks were existing. He recommended to continue the collection of information in a European-wide survey and a project on 'e-learning' including aspects like how to run courses, also for small-medium enterprises; how to promote e-learning for all subjects and not only for IT; learnings from non-European countries; collection of data on existing databases, etc. He appealed to the Executive Board to pay attention to the subject.
- The Strategic Project '*Competence*' (also in the framework of the Strategic Plan 2003-2006) with some input from CPDC.

The CPDC Chairman finally thanked the CPDC Members, the CPDC Secretary and FEANI Secretariat for their support, as well as the Swedish National Committee for taking over travel expenses of the CPDC Chairman as well as the FEANI President.

Mr. Hirvikallio (FI) underlined the added value of a Toolkit for all single Members of FEANI and asked for some Marketing effort for the tool. He furthermore inquired about the results of the work on 'Competence'.

The CPDC Chairman responded that CPDC had contributed to the efforts of that Working Group and that their work had resulted in a valuable reference document for definition of Competence.

Prof. Shannon (EB), the Head of the Working Group on 'Competence', thanking the Members of the Working Group, summarized that a draft document had been sent to all National Members for consultation purpose and that a document had been produced for the 'European Engineers Forum' in Hannover/Germany in April 2005. He considered the document as still work in progress.

Mr. Ginzler (HU) thanked Mr. Trolle for his outstanding job as CPDC Chairman.

The President uttered the Board's appreciation for the excellent work of Mr. Trolle for the CPDC and for the Engineers. This was confirmed by the General Assembly with applause.

5.2 European Monitoring Committee (EMC)

GA/183

The President informed that the Executive Board in its 98th meeting in April 2005 had agreed to change the Constitution and Terms of Reference of the EMC so that the Chairman of the EMC can now be re-nominated more than once at the full discretion of the Board. He then invited the EMC Chairman, Mr. Duarte Silva, to present the EMC report for the period October 2004-September 2005.

The EMC Chairman first of all reminded about the composition of the EMC, the three regional groups and the Members (4 experts for each group as a standard). He informed about the nomination of new Members and renominations and urged especially the countries belonging to the Southern region to nominate more candidates (three vacancies). He thanked the National Members of Spain and the Netherlands for having hosted the EMC meetings in May and July 2005 respectively. He reported about the activities of the EMC:

- The Chairman, having been involved in the work related to the Common Platform/Directive on Recognition of Professional Qualifications, had attended a meeting with the EU-Commission's DG Internal Market in November 2004;
- The Chairman had attended on behalf of FEANI the International Engineering Meetings in Hong Kong in June 2005;
- A new 'Constitution/Terms of Reference' had been agreed and approved by the Board;
- Related to EUR ING documents, the Certificate and a congratulation letter signed by the President to the successful candidates had been improved;
- Involvement of EMC in the work related to the Common Platform and the surveys on Regulation;
- and involvement in the EUR-ACE project (the Chairman being Member of the Steering Committee);
- Several Working Groups had been in charge of the update of INDEX data (in this context he thanked the Bulgarian National Member for having hosted the WG's visit to Bulgarian universities on the basis of which the Bulgarian data had recently been included in the INDEX);
- 590 new EUR INGs had been accepted, thus showing a stable situation with regard to income from the Register;

- New Procedures for including Schools and Programmes in the INDEX had been adopted;
- Work on updating the Handbook for NMCs accordingly was in process.

The EMC Chairman thanked all National Members and National Monitoring Committees, the President, the EMC Members, and the Secretariat General for their collaboration and support in the past year, wishing the President in the name of the EMC all the best for his professional and personal life.

The President informed that he expected for the next year and after the restructuring of the Hellenic Committee for FEANI the nomination of a new Greek EMC Member.

Mr. Long (UK) referring to the new ‘Constitution/Terms of Reference’ and seeing the EMC as a Working Committee of FEANI, asked about a notion on the expected professional background of EMC Members.

The EMC Chairman replied that in the document, the EMC Members were described in that document as “independent experts in educational and professional qualification systems”. He added that in the past meeting, in view of the current situation, EMC had discussed about an adaptation of the Terms of Reference in that context. This would be included on the Agenda of the next meeting.

Mr. Long considered this as a useful response.

The President uttered appreciation to the EMC Chairman and Members for their work.

6. Activities of FEANI incl. Action Plan 2006/Strategic Plan, & EU project EUR-ACE

GA/184

The President invited the Secretary General to report about the activities undertaken by FEANI in the past year. The Secretary General referred to the circulated report (GA/184), mentioning the Strategic Actions

- ‘Communication’ (CPD Employability Toolkit on the website and leaflet, FEANI Monthly Flash, FEANI News including the Special News about the surveys);
- ‘Education’ (EUR-ACE project);
- ‘Competence’ (reference document in form of a brochure);
- ‘Employability’ (CPDC project);
- ‘Transparency’ (activities related to the INDEX and EUR ING, including offer to purchase the INDEX as CD or via the website through a password; the Secretary General also urged the National Members to complete the narrative part on the educational system of the country and do some promotion for the INDEX), as well as the Strategic Projects ‘Services for Engineers’ (reference to FEANI website) and ‘Marketplace for Engineers’ (document finalized last year))

as well as activities in the framework of the 'Directive on Recognition of Professional Qualifications'. He noted that two additional topics had been addressed that had been added by the General Assembly in 2004: increasing visibility of FEANI European and world-wide (through for instance participation in international events like the Hannover Fair/European Engineers Forum, IEM in Hong Kong, and Nobel Prize laureates meeting) and collection of European Statistics on Engineers.

The Secretary General then expanded on the EUR-ACE project, also serving as promotion for FEANI, that would come to an end in December 2005 (details on the elaborated draft Standards being on the FEANI website) and a possible extension of the project comprising a follow-up organization that would at medium range need to be self-sustaining through accreditation fees. For the setting up however, some funds from the European Commission would be necessary. In this context he pointed to an anticipated call for tender from the DG Education ('accompanying measures').

The Secretary General then tackled the Report on Engineering Statistics that had been tabled. He resumed that only 12 National Members answered, and sometimes only partially, to the request from the Secretariat General to provide data for their countries. One National Member had answered that the request was against privacy regulations and that therefore the Member would not participate.

He stated that when compiling the data, it was noted that sometimes different figures with regard to registered engineers were given in the administrative data (and thus included on the FEANI website) and for the present survey. Furthermore, when comparing with statistics from EUROSTAT, it had become obvious that those would often not coincide with the numbers given by the National Members. In addition, when putting those numbers in correlation, the conclusion could be drawn that the National Member would in some cases represent only a quite small number of Engineers of that country. The Secretary General therefore resumed that before putting the Report on Statistics on the FEANI website as it had been envisaged, the National Members needed to review/correct if necessary the data. Moreover, it would need to be decided whether the National Members would advocate continuing the project and commit to provide the data or whether they would prefer to abandon it.

The President considered that such statistics, if correct, would represent valuable material for National Members, FEANI, and the European Authorities.

Mr. Hirvikallio (FI) confirmed the interest from the Nordic countries to continue the project on the Statistics that he had proposed the previous year, also by comparing to the statistics from EUROSTAT. He hoped that FEANI would indeed represent national associations with the largest number of Engineers as members in the different countries. He furthermore offered the help from the Finnish National Member for this project with activities, manpower, advice, etc.

Mr. Foyo de Azevedo (PT) agreed that the statistics were relevant. With regard to the Portuguese data, he informed that currently an inquiry was taking place and that he would then be able to provide to FEANI the correct and confirmed data regarding registered Engineers.

The Vice President cautioned that the data from EUROSTAT should be reviewed, as a different definition for Engineers might have been used, for instance architects might be included in the statistics for Engineers although in countries like Germany they were not part of that group. He agreed that each National Member needed to review his own statistics versus the statistical data of EUROSTAT and draw conclusions.

On this, the Secretary General stated that the statistics shown for EUROSTAT had been verified by the Secretariat General and would only concern Engineers working as such and that the architects had been extracted from the list.

Mr. Ringers (NL) stated that the difference for The Netherlands could be due to the fact that only long-cycle (and not short-cycle) Engineers had been considered. He also confirmed that the Committee would analyze the figures and revert to FEANI.

The Secretary General also made clear that the term 'Engineer' was related to the FEANI definition of Engineer.

Mr. Hirvikallio informed about a recent survey from a Swiss consulting company giving some information about the number of Engineers in the different countries, showing that Finland, after India, would have the "most qualified Engineers in the labor market". He reiterated the need to have such figures in order to be an innovative society.

Mr. Ringers asked why the EUR-ACE project had not been tested in Germany but in some other countries.

The Secretary General replied that the Standards and Procedures had been tested in the countries where universities had offered to participate. In the next phase of the project, real accreditation would be done according to the Standards and Procedures.

According to the request of Mr. Widtmann (AT), it was agreed that the statistics shown by Mr. Hirvikallio and as presented by the Secretary General would be sent to all National Members in electronic format.

Mr. Alfaréz (ES) promised that the data for Spain would be provided as soon as possible. He spoke about a timeframe of about a month.

The President once more appealed to the National Members to verify and send their data to the Secretariat General. With regard to the timeframe, he proposed that before the Christmas holidays all National Members should send re-confirmed reliable data. He agreed to a proposal from the Cyprus National Member to send a respective e-mail reminder to all National Members.

Decision: National Members will review and check their data 2004 against the EUROSTAT figures and provide by 23 December 2005 to the Secretariat General (revised) statistics for their country. The Secretariat to then compile a new Report on Statistics.

Regarding the Action Plan for 2006, the Secretary General noted that the new Executive Board would hold a Strategic Workshop in November this year and would then come up with a new Strategic Plan and projects. He briefly tackled activities as mentioned in the past Strategic Plan to be continued ('Communication' activities; 'Education': possibly continue the EUR-ACE project on Accreditation; 'Transparency': promotion efforts and improvement of the INDEX web interface in the next months, potentially elaborate a EUR ING-based Professional Card for Engineers and update the Mobility Document; Promotion of FEANI: involvement in the annual Hannover Fair and meeting with Nobel Laureats and participation in worldwide meetings and events as well as participation in EU projects).

The President, considering the elaboration of the past Strategic Plan as a beneficial tool, also thought that the new Board would certainly want to continue those efforts. He solicited coherence of the National Members for working together for the new Action Plan.

7. European Directives related to the engineering profession

7.1 Draft Directive on Services in the Internal Market GA/185 COM(2004)2final/3

The President asked the Secretary General to present the Status of the Draft Directive. The Secretary General informed about the latest planning of the timeframe for adoption of the Directive: Discussion in the 'International Market Commission' (IMCO) of the European Parliament (EP) on 26 September, Vote at the IMCO on 4/5 October [*note: schedule changed in the meantime*], and vote at the plenary meeting of the EU Parliament in Strasbourg on 24/25 October or 15 November 2005. He summarized the evolution of the initiative and referred to some Amendments that had been introduced which would lead to a large number of exceptions and thus water down to a great extent the principle of 'country of origin' (Amendments Article 1, no. 2, 3, 4; Article 2, no. 2 b, I, l, m, n, o; Recital on Article 2; Article 3 d; Article 16, no. 3). He noted that the Engineers were not directly concerned with the Directive on Services, referring particularly to the Article 3, 3d stating that the Directive should "not apply to services to which and/or the exercise of which is already wholly or partially coordinated by other Community decisions, for example the Directive of the EP and of the Council concerning Recognition of Professional Qualifications".

Mr. Gava added that according to his information and despite on-going criticism and rumors, the Directive would not be withdrawn but modified with Amendments in both IMCO and the Plenary Session (some Amendments not yet available). At this moment, only the Lawyers should be excluded totally but there would be efforts from the side of the liberal professions to extend this. He conceded that the Directive would not directly apply to professions covered by the Directive on Professional Qualifications but that it would cover issues like 'competition', 'compulsory insurance', and 'publicity' applicable to all professions as well as 'fees for liberal professions'.

The Secretary General stated that FEANI would continue to closely monitor the evolution of the Directive and report to the National Members accordingly.

7.2 Directive on Recognition of Professional Qualifications – GA/186

COM(2002)119final [now entitled: 2005/36/EC] / Mobility Document

The President referred to the mandate that had been given to the Executive Board at the General Assembly 2004 in Malta and stated that the objective of the discussion was to confirm the results of the Workshop on Mobility on 29 September 2005 and not to start a general discussion on the subject once again.

He gave the floor to the Vice President Mr. Fuchs who referred to the results of the surveys conducted by the Secretariat General in cooperation with the National Members and the Executive Board. He congratulated the Secretary General and the external expert Mr. Blaffart for the good report giving a clear situation of the situation of regulation of the engineering profession in Europe as a basis for decisions to be taken now by the General Assembly.

Mr. Fuchs introduced the conclusions of the previous day's Mobility Workshop and next steps, being that

at short-term range (activities to be started immediately)

- FEANI should implement a 'Professional Card', integrating experience and know-how of FEANI and the National Members with the EUR-ING system and sometimes also with 'Professional Cards' that are issued by some of the National Members, and calling for the responsibility of the National Members in that respect;
- linked to this Card, FEANI should set up in close cooperation with its National Members and based on the surveys a "map" regarding the regulation of the profession of Engineer in the European Member States;
- close contacts with the EU Commission (DG Internal Market) should be kept, also in view of positioning the FEANI Professional Card versus other possible Cards; and
- in parallel to these activities, the FEANI National Members of countries regulating the profession were invited to collaborate in view of setting up "mutual agreements" similar to the former Trilateral Agreement between France, Italy, and the UK;

at medium term range (to be initiated by but not in the hands of FEANI)

- staying in close contact with the EU Commission and monitoring the evolution of the 'Common Platform' concept within the Directive, FEANI should lobby for its concept

at long-term range

- FEANI should continue aiming at the option 'Section and Annex' for Engineers, providing the engineering community may agree on the principles and standards of Education

Mr. Fuchs asked the National Members for supporting these activities in a subsequent vote.

Mr. Feyo de Azevedo (PT) referred to his short presentation at the Mobility Workshop. He considered that FEANI should use its experience with EUR ING but that the Professional Card should be made in an open-minded situation and in line with the Directives, particularly in view of the different qualification levels as included in the Directive on Recognition of Professional Qualifications.

Mr. Tranter (MT) agreed in general to the proposed activities at short-term range but preferred another formulation regarding the roles and commitment with regard to the 'Professional Card': Instead of issuing the Card, FEANI should at this stage be responsible for formulating a

'protocol' for it in order to give directions. He objected to giving priorities and differentiating the options 'Common Platform' and 'Section/Annex' into mid- and long-term activities and considered it to be important for FEANI to strongly lobby for its interests of the engineering profession and then decide where to go. He added that it was not possible to conceive around 25 Common Platforms for different engineering professions, and he saw a door for a Section/Annex for Engineers which should also be actioned.

The President stated that the value of the Card on European level/why the Card should be issued by FEANI was that it should contain the same kind of information for all countries. He added that the reason for differentiating in medium and long-term range was that the EU Commission might start working in different directions which would mainly signify for FEANI to closely follow this development. He agreed that FEANI could not accept to conceive 25 or so Common Platforms.

Mr. Widtmann (AT) supported the idea of the Professional Card to be issued in close cooperation between FEANI and its National Members. It should be similar to the EUR ING Certificate and only EUR INGs should be able to obtain it.

Mr. McGrath (IE) stated that at the Workshop there had been no general agreement on the points as presented by the Vice President. He supported the Professional Card concept as being a powerful instrument and of benefit to the image of FEANI, agreeing to the comments from Mr. Tranter that FEANI should provide a protocol for it and that the National Members should issue it (with a FEANI logo) and that there should be no priority for either a Common Platform or a Section/Annex in view of promoting mobility for Engineers.

The President enhanced his previous statement and added that the timeframe (medium-/long-term) was not a matter of weight that had been given to either Common Platform or Section/Annex but a matter of feasibility in terms of time schedule (it would at least take 4-5 years for utilizing the means of the Section/Annex). If the EU Commission would change its viewpoint with regard to the Common Platform concept, FEANI would be ready to discuss and prepare a Common Platform for Engineers.

Mr. Stylianou (CY), having summarized the activities and viewpoints of FEANI as well as the developments in the Directive, where FEANI would have failed to convince the European Institutions of its approach, foresaw a long process now that the Directive had been voted as it was. He however remained skeptical that FEANI would be successful. He asked the new Board to prepare an Action Plan for the implementation of a Professional Card with schedule, activities and tasks, including concrete milestones to be followed one after the other.

The President specified that the Professional Card would not have any legal consequences but would be for information purpose only. He agreed that the new Board would as soon as possible have to set up such a list of actions as requested.

The Vice President confirmed that the new Board should work on it but reminded that only the previous day, and based on the facts and figures of the surveys as presented in the Mobility Workshop, a proposal for a solution had been formulated together with the National Members, which would include the implementation of a Professional Card as a short-term activity. The

Board now needed from the General Assembly a 'go' in this direction in order to stop discussing and actually start doing. He assured that the National Members would be constantly informed about the process and progress and could later on always correct the Board if needed. Also addressing the request from the EU Commission of having several Common Platforms for the engineering profession which FEANI did not accept, he substantiated that the medium-/long-term timeframes were not a hierarchical order of priorities in importance but the result of a realistic assessment of the timeframe needed. For the short-term activity, this could be done by FEANI itself. The reason for regarding a Section/Annex in a long-term range versus a Common Platform at medium term range was that the Directive had just been voted and would need to be implemented in the EU Member States in the coming two years. During this time, nothing related to a Section/Annex could be added. He stated that the issue of 'resources' would also need to be considered and that FEANI should first of all start doing things it could do by itself.

Mr. Bytoft Olsen (DK) pleaded for actually starting doing things following the long process of discussions that had taken place already without decisions. He considered the proposed path as a framework for the new Board to start, which could be adjusted with the time.

Mr. Molina Francés (ES) concurred to the above statements from the Vice President and the guidelines he had presented and to start activities regarding the Professional Card now.

Regarding the Professional Card, Mr. Gava asked to define with the EU Commission what its intention was and then to implement it very fast on the basis of this knowledge. Emphasizing that a Common Platform and Section/Annex should be on the same level, he also proposed to set up a Working Group to prepare a proposal for a Section/Annex which could be started now and was also in FEANI's hands.

The President wrapped up the discussion stating that he would not ask for a vote on the proposal but considering a common acceptance of the General Assembly about the framework as presented by the Vice President and taking into account the statements from Messrs. McGrath and Gava, he proposed to give to the Board the task of acting accordingly. This was confirmed by the delegates with applause.

Decision: The Executive Board has been charged to work on the subject within the framework/results of the Mobility Workshop as presented, taking into account the comments from the National Members with regard to timeframe and priority (Common Platform and Section/Annex). A Professional Card for Engineers will be conceived.

8. Finance

8.1 Results and Balance 2004

GA/187

The Treasurer getting the floor had asked the Secretary General to report on items related to the past year 2004 (and the Budget 2005 follow-up). The Secretary General referred to the details/comments in the document GA/187. Overall, he reported for 2004 a loss of 3,042 €

(compared to a loss of 24,200 € as budgeted), mainly due to a higher than planned income from the Register (EUR ING's).

For the 'Expenses', the Secretary General then showed the Results related to the Budget, being globally in line (101%). He gave the details for the following items and percentages of Result versus Budget for the single items: 'Rent Office', 'Operating Cost', 'Investment', 'Services', 'Travel', 'Communication', 'Employees', and 'Other Charges' as well as 'Strategic Projects', underpinning the General Assembly's general decision for asset (reserve) reduction, where 94% of the Budget had been used.

Regarding 'Resources' (Results versus Budget at 106%), he reiterated the continued positive trend regarding income from the Register (EUR ING's). He also referred to the item 'INDEX' where only 32% of the budget had been attained, and he suggested for the future to increase promotion activities to make the INDEX known. 'Financial Income' would have failed to reach expectations (56%) due to the continued decrease of return on savings. The Secretary General added that regarding the EUR-ACE project funded by the EU Commission, 80% (240,000 €) of the total project amount had been received which would be shown on the Balance Sheet of FEANI but would be distributed by FEANI to the project partners (among them FEANI).

Mr. Tranter (MT) suggested to optimize the income by finding better (but at the same time safe) investment possibilities with a higher return.

The Treasurer confirmed that alternatives had been discussed in the Board but given FEANI's status as a not-for profit association and the imperative to avoid too many risks, the possibilities were limited. He envisaged that end of the year the subject would be rediscussed in order to optimize the situation.

Mr. Stylianou (CY) came back to his former request at a General Assembly to always show the figures of the previous year in order to compare and monitor the trend.

The Treasurer said that this was implemented for the Budget 2006 but agreed that this could be done in the future also for the Report on the Results of the past year.

After the presentation of the Internal and External Auditors' Reports, the President called the Assembly for a vote on the Results and Balance for 2004.

Decision: The General Assembly unanimously approved the Results and Balance for 2004.

8.2 External Auditors' report

GA/188

The Treasurer introduced the Statement from the External Auditor, PVMD, dated 13 May 2005, confirming the results of a loss for the year 2004 of 3,042.31 € and a balance sheet total of 1.095.040,31 € and that the financial statements had been prepared in accordance with the legal and regulatory requirements applicable in Belgium.

There were no questions from the audience related to the Report.

8.3 Internal Auditors' Report

GA/189

Mr. Wolf (Internal Auditor) presented the Internal Auditor's Report as circulated as GA/189, recommending the adoption of the 2004 Accounts.

The President, confirmed by the delegates, thanked the Internal Auditors for their report. He drew attention to the fact that the Reports of the external and internal Auditors needed to be taken into account for the Discharge of the Executive Board (item 9).

8.4 Results as at 30-06-2005 and Balance Forecast 2005

GA/190

The Secretary General referred to the agreement at the past General Assembly in Malta to use a part of FEANI's assets (reserves) for Strategic Projects as well as to the request to come to a total of "0" on the bottom line of the Budget (instead of -13,000 € as originally proposed in the Budget). The Budget 2005 had thus been modified in accordance. He reported that in the meantime the Board had decided to increase that item 'Asset Reduction for Strategic Projects' as a consequence of the decision to boost implementation of some Strategic Projects for FEANI's extended strategy on Strategic Projects: Mobility Document, Hannover Fair, as well as external international conferences, coming now in the Balance Forecast to 33,814 € for 'Asset Reduction'.

He briefly summarized the individual items on the 'Expenses' side as detailed in the document GA/190, corresponding to the above statements and being overall in line with the Budget.

With regard to 'Resources', he reported that only the National Member from Estonia had not paid the membership fees 2005.

Mr. Long (UK) pointed to the Balance Forecast with an asset reduction of 33,814 € status 30/06/2005, and he asked for the current prediction.

The Secretary General responded that at the current stage he expected a smaller amount mainly due to a positive development in income. This was confirmed by the Treasurer who anticipated around 20,000 € for asset reduction.

The Results and Balance Forecast were noted by the Assembly without further questions or comments.

8.5 Budget 2006

GA/191

The General Assembly discussed items 8.5.1, 8.5.2, and 8.5.3 before voting on the total Budget 2006. After the discussions and on the basis of the decisions related to those items, the Treasurer proposed the adoption of the Budget 2006 proposal, and the President asked for a vote requiring a simple majority of votes/shares present.

Decision: The General Assembly unanimously approved the Budget 2006 embracing the decisions under items 8.5, 8.5.1, 8.5.2, and 8.5.3.

The President referred to Article S27 of the Statutes and informed that in case of unanimous agreement of the General Assembly, the Executive Board had decided that the 1 share that was reduced for Belgium could be purchased by another National Member.

As this was the case, Mr. Molina Francés (ES) offered that the Spanish National Member was interested in buying one additional share, thus increasing the number of shares to 7 as of 2006. *[see also item 8.5.1]*

Decision: The General Assembly agreed unanimously to the increase of 1 share to 7 shares as of 2006 for the Spanish National Member.

8.5.1 Change in Shares for Belgian National Member

GA/181

The Treasurer presented the request from the Belgian National Member to reduce its number of shares from 3 to 2 as one of its member associations (FABI) had decided to leave the Committee.

The President reminded that this change would require a 2/3 majority of votes/shares present.

Decision: The General Assembly unanimously accepted the reduction from 3 to 2 shares for the Belgian National Member as of 2006.

8.5.2 Calculation of membership fees for small countries

GA/193

The Treasurer presented a new calculation of membership fees for countries with less than 3,000 Engineers. With regard to the existing calculation, he summarized that the rules (for example to consider 5 French Francs per Engineer/year) had not consistently been applied but with several exceptions.

He outlined the cornerstones of the new calculation as detailed in the document GA/193 as follows: the borderline of 3,000 registered Engineers has been kept; the fee depends on the number of registered Engineers; the purchase power standard (PPS) of the country has been considered; the total amount should not be higher than the price of a normal share; the evolution of the number of registered Engineers, the PPS of the country and the annual cost of a share are taken into account. He presented the changes this would imply for the five countries concerned (Cyprus, Estonia, Iceland, Luxembourg, Malta), saying that this would generally not represent a fundamental difference related to their previous amount of fee. He showed the impact for the Budget 2006 with 95 shares in total (a reduction of 1 share for the Belgian National Member had been considered) and the 2% increase in membership fees.

Mr. Proper (NL) called for a clarification of the definition of 'registered Engineer', assuming that this would mean registrations within the National Committee. He considered the threshold of 3,000 Engineers to be fair but proposed that a minimum amount should be set as a general

contribution to costs of FEANI, for instance 500 €. He furthermore questioned the use of the PPS factor of a country for calculating the fee (related to Engineers only).

The Treasurer confirmed that the number of registered Engineers was the one for Engineers registered with associations forming the National Committee and that in this respect FEANI would trust their National Members. Regarding the PPS, he noted that there was no reliable information available regarding PPS for Engineers.

Mr. Stylianou (CY) emphasized that the proposed new calculation would mean a 20% increase for the Cyprus National Member and that the Committee would object to this substantial increase.

The President stated that if he wanted to object on behalf of Cyprus, he should object to the formula as such.

Mr. Stylianou confirmed the objection to the formula, also considering the use of the PPS of the countries as a discriminatory factor.

Mr. Long (UK) supported the proposal for a minimum fee as proposed by the Dutch National Member in addition to applying the formula as for some countries the amount proposed related to the overall budget of FEANI would be very small. He also noted that the fee would anyway be relatively small compared to other expenses and that such an amount should be affordable for a professional organization.

Mr. Petrasch (AT) was of the opinion that the new formula contained volatile factors, for example the PPS (he gave the example of Estonia). He proposed to calculate half of a normal share for all concerned five countries.

As for the background of the new calculation proposal, the Secretary General explained that some countries with less purchase power had requested a new more fair way for calculation of their fees. In that context he considered that the Estonia National Member had indeed been requested to pay far too much. He confirmed that the factors for the countries concerned should be reviewed every year and updated if necessary. He furthermore concurred that the PPS for a country was available but not the PPS for Engineers.

Mr. Bytoft Olsen (DK) considered a solidarity aspect, i.e. the more Members FEANI had the stronger it was. He agreed to the formula as proposed as a good way to respond to the requests from the concerned countries and to setting a minimum amount of 500 €, and he proposed in addition that for countries that would oppose another solution could be sought.

Mr. Hirvikallio (FI) thought that the salary level of Engineers in the different countries should be considered each year (data being available from the Nordic countries), and he emphasized the need for reliable statistics in this context. He acknowledged that for instance Estonia was at the moment not in the position to pay high fees.

Mr. Stylianos repeated his viewpoint that the PPS of a country would be discriminatory, not only for the five countries concerned now but that it would open the door for other countries with more than 3,000 registered Engineers to ask for re-calculation of their fees.

Mr. Tranter taking into account the previous discussion agreed to a minimum fee of 500 € for Malta. In addition, he reminded that the Estonian National Member, not present at the meeting, was also concerned by the new proposal for calculation.

The President reminded about the history of calculating the fees and referred to the first discussion in FEANI on fees based on GDP in 1993 and called for votes on the subject requiring the simple majority of votes.

By majority, the General Assembly accepted the concept of a minimum fee (15 yes, 5 abstentions). By majority, the General Assembly preferred to set the minimum fee at 500 € and not at 2,000 € (only 3 votes and 1 abstention for 2,000 €).

Decision: By majority (3 against, 2 abstentions), the General Assembly accepted the new formula for National Members with less than 3,000 registered Engineers, with a minimum fee of 500 €

8.5.3 FEANI Membership Fees for Budget 2006

GA/194

The Treasurer summarized the calculation of the Membership Fees for the Budget 2006, including a 2% increase in the cost for one normal share to 4,120 € and the contributions from the five countries with less than 3,000 Engineers. He noted that based on the previous decisions from the General Assembly, the Budget proposed in the General Assembly documents had to be adapted accordingly.

The President called for a vote requiring a simple majority of votes/shares present.

Decision: The General Assembly unanimously accepted the proposed 2% increase in FEANI Membership Fees for the Budget 2006 (in addition to the amounts for the five countries with less than 3,000 Engineers voted in item 8.5.2).

8.6 5-years Plan/Financial Forecast

GA/195

The Treasurer continued his presentation with some comments on the 5-year Plan, presented to the delegates for information only. He informed that the Plan had been elaborated taking into account the previous results and mid-term balance forecast, anticipating additional 10 shares for National Members from France and Norway, and including Strategic Projects. As for the latter he specified that the new Executive Board's task at a Strategic Workshop would be to define which Strategic Projects should be retained. He displayed that FEANI possessed a total amount of 350,000 € as Reserves, out of which around 300,000 € should be kept to pay obligations in cases like the dissolution of FEANI.

He noted that that out of this Reserve, the Budget 2006 had foreseen an Asset Reduction of 9,235 € for Strategic Projects. He anticipated a total of 105 shares as of 2007, including an additional 10 shares from France and Norway, and thus an amount of 45,000 € for Strategic Projects would be viable without using the Assets, unless in case of additional special activities. He thus considered it to be important to gain the two former National Members back in order not having to exploit the Reserves for Strategic Projects.

Mr. Widtmann (AT) stated that he could not identify an increase of 2% of membership fees as had been assumed before. He asked for assurance that in the next years there would be no necessity for increasing the membership fees.

The Treasurer confirmed that no additional increase in membership fees had been foreseen for the next years unless if applicable due to adaptation related to inflation rates.

8.7 Internal Auditors' Discharge **GA/196**

The President asked for a vote on the Discharge of the two Internal Auditors, Messrs. Wolf and Daubie, for 2004.

Decision: The General Assembly unanimously granted discharge to the Internal Auditors for the financial year 2004.

8.8 Appointment of External Auditors **GA/197**

The President informed that the Board would suggest using the same External Auditor, PVMD, as in the past years, given their good services and reasonable price.

Decision: The General Assembly unanimously accepted to appoint the External Auditor PVMD also for the financial year 2005.

After this vote, the Treasurer closed the topic on 'Finance'.

9. Discharge of Executive Board **GA/198**

The President thanked all Board Members for their collaboration. There were no questions and comments from the audience and the President asked the General Assembly for a vote on the Discharge of the Board.

Decision: The General Assembly unanimously granted discharge to the Executive Board members for the year 2004.

10. Elections/Co-optations/Nominations

10.1 Election of the President **GA/199**

The President invited Mr. Fuchs, being the only candidate as President, for a short speech.

Mr. Fuchs referring to his election as Vice President in 2002 and the Board's successful work and progress since that time, stressed the following items he would place emphasis on as President of FEANI: the relation between the Executive Board and the National Members (transparency and communication) and the regaining of the former National Members from France and Norway; promotion of the mobility of Engineers referring to the Directives on Recognition of Professional Qualification as well as on Services; challenges and representation of the Engineers in the framework of the European Higher Education Area/Bologna process and standards for engineering education, also relating to contacts with and projects of the EU Institutions; positioning FEANI related to 'Europe as the leading research area' - including political aspects and participation in elaboration of EU research programs; contacts and competition with the USA and Asia; the knowledge of the European situation and market including cultural discrepancies and interests of EU Member States; pushing forward technology (versus agricultural subsidies); jobs for Engineers. He considered that a successful and strong FEANI could enlarge its position towards the European Union and would be appreciated as an important and competent partner and that for its Members FEANI is a guarantor for the positive future of Engineers.

The Election of the President was then put to vote. The President reminded that for all elections the following conditions would apply: weighted vote, the candidate should have half of the total votes, i.e. 48 for this General Assembly. He called country by country to hand in the secret voting ballot(s).

Decision: The General Assembly voted with 79 votes in favor and 14 abstentions for Mr. Fuchs as President for a 3-years period.

10.2 Election of Vice President

GA/200

The President gave the floor to Mr. Gava being the only candidate as Vice President.

Mr. Gava briefly introduced himself referring to his precedent contributions as Board Member. He stated his agreement with the ideas of Mr. Fuchs and his commitment to work with him and the Executive Board in this direction. He summarized his main goals as follows: raise the role of Engineers in society and European-wide as a major political mission; and increase the visibility of Engineers. He saw FEANI as the umbrella organization that should represent the interests of all Engineers in Europe, providing services to the Member States and individual Members, using synergies and carry out profitable lobbying. As an example how to do this successfully, he spoke about the Architects who would have used the European legislation (Directives) as a means to expand their role.

The Election of the Vice-President was then put to vote. The President called country by country to hand in the secret voting ballot(s).

Decision: The General Assembly voted with 62 votes in favor, 31 against, and 1 abstention for Mr. Gava as Vice-President for a 3-years period.

10.3 Election of Board Members

GA/201

The President invited the six candidates as Board Members, Messrs. Birch, Bytoft Olsen, Jagodic, Molina Francés, Sinanis, and Tranter in alphabetic order for a brief introduction of themselves. (The candidacy of Mr. Crepain had been withdrawn by the Belgian Committee.)

Mr. Birch (UK) gave an overview about his personal background, his previous functions and experience and his responsibilities within the Engineering Council UK (currently being Head of International Recognition) and other European and world-wide institutions and organizations, including Education, Research and Development, Trade and Industry. This had given him experience and expertise in a number of areas, including mutual recognition (involvement in the agreement between the France, Italy, and the UK), the Washington Accord and the International Register of Engineers, the EUR-ACE project, as well as the general monitoring of national and international (European and worldwide) legislations and activities. Mr. Birch considered being important that FEANI should pay attention to activities outside of Europe. Referring to the importance of the geographic balance in the Board, he committed himself to favor the meaningful and timely communication between the Board and National Members and to work for FEANI as a whole and not only for the Northern region.

Mr. Bytoft Olsen (DK) referred to his CV as distributed with the General Assembly documents and saw himself as a representative of the new generation of Engineers within FEANI. He advocated open and focused discussions within the FEANI Board and more interaction with the National Members in order to continue the path that the previous Board had started to pave, also relating to international competition.

Mr. Jagodic (SI) presented his professional background mainly in the Telecommunications area, being President of the Electrical Association of Slovenia, President of the Slovenian Academy of Engineering Sciences, and referring to his involvement and organization of international meetings and conferences. He specifically pointed to his experience in the CPD Committee of FEANI. He committed himself to contribute to work within the Board for the ideas as outlined by Mr. Fuchs.

Mr. Molina Francés (ES) showed a presentation summarizing his professional experience in the area of Civil Engineering and Aeronautics, and including his function as Vice President of the Spanish National Committee. He pointed to FEANI's responsibilities and leadership European-wide in the areas of mobility, homologation and within the Engineering European Higher Education Area, the Lisbon Declaration, and Research and Development as well as competition worldwide. He uttered his enthusiasm for contributing to addressing those issues within the FEANI Board and to represent the decisions and positions of the Board.

Mr. Sinanis (GR) summarized his background as Mechanical and Electrical Engineer and his international experience and functions in industry, public sector, as consultant engineer, in Education as well as professional organizations (contributions to FEANI in several roles since 25 years). He offered to work within the Board considering the following to be important: to increase

FEANI's power within the EU Commission; to support the self-employed Engineers; to maintain the high level of studies for Engineers; to promote a code of ethics for EUR ING's; the role of Engineers for environment, safe products and quality of services, not only considering competition aspects.

Mr. Tranter (MT) in his address referred to his contributions at the past General Assembly related to the 'Mobility Document'. He considered being important to raise the profile of FEANI, especially with the young generation of Engineers, supporting knowledge exchange and sharing of experience. He committed himself to a focused and dedicated contribution in the interests of all regions represented within FEANI.

The President thanked the six candidates for five Board vacancies for their speeches. As for the Procedure, he informed that for each Board candidate the National Members had to decide between yes, no, and abstention. The President then called country by country to hand in the secret voting ballot(s).

Decision: The following candidates were elected as Board Members: Messrs. Birch (76 in favor, 13 against, 5 abstentions), Bytoft Olsen (77 in favor, 11 against, 6 abstentions), Jagodic (66 in favor, 12 against, 16 abstentions), Molina Francés (49 in favor, 28 against, 17 abstentions) and Sinanis (55 in favor, 33 against, 6 abstentions). Mr. Tranter came out sixth (with 46 in favor, 30 against, 18 abstentions) and was therefore not elected.

10.4 Appointment of Internal Auditors

GA/202

The President informed that in addition to Mr. Liess who had been nominated by the German National Member and supported by the Central European region (nomination sent to all National Members on 23 September 2005), FEANI had received on 29 September 2005 the nomination of the Belgian Committee for Mr. Mutsaerts. He invited the National Members to propose additional candidates.

As there were no additional proposals, the President informed that the Board recommended the acceptance of the proposed two gentlemen as Internal Auditor for a 3-years period as of October 2005 and asked for a vote.

Decision: The General Assembly approved unanimously the appointment of Messrs. Liess (DE) and Mutsaerts (BE) as Internal Auditors as of October 2005.

10.5 Information on Nomination of Committee Members

GA/203

The President informed that following the proposals of the respective National Members and the recommendation from the EMC, the Board had appointed, as of October 2005, Messrs. White (UK) and Malm (FI) for a second term as well as Mrs. Bruce and Mr. Maas for a first term as EMC Member. He also referred to the decision of the Executive Board as mentioned in item 5.2 of the Agenda that the Executive Board had agreed to change the Constitution and Terms of

Reference of the EMC so that the Chairman of the EMC can now be re-nominated more than once at the full discretion of the Board.

As for the CPDC, the President reiterated that Mr. Trolle was finishing his second term as Chairman. He thanked him for his commitment and achievements which was followed by applause from the audience.

He expressed appreciation on behalf of the Board for Mr. Crepain whose Board candidacy had been withdrawn due to the change in the Belgian National Committee. He gave the floor to Mr. Crepain.

Mr. Crepain, referring to internal structural problems of the Belgian Committee and following the withdrawal of his association FABI from the National Committee as of 2006, regretted the consequent withdrawal of his application as Board Member and to leave the Board after his 11 years of involvement in FEANI. He wished the FEANI Board and National Members all the best for a continued success in bringing European Engineers together and defending their common interests, which was followed by applause from the audience.

The President then expressed on behalf of the Board his gratitude to Mr. Shannon, having completed his second term as Board Member, for the excellent work, and he praised his contributions in the various committees of FEANI over the years, for instance in ESOEPE and the Working Group on 'Competences'. This was followed by applause from the audience.

In the absence of the Mr. Alexopoulos, Mr. Fuchs then presented the unanimous decision of the Board the proposal to the General Assembly to award on the basis of Article 21 of the FEANI Bylaws the Honorary Title of Honorary President to Mr. Alexopoulos. He referred to the commitment and achievements of Mr. Alexopoulos who took over the presidency of FEANI in 1999 when FEANI had just come out of a crisis, as the President, Vice President, and Secretary General had been fired and the financial situation had been desperate (FEANI having to ask its National Members for "friendly loans"). Mr. Fuchs also reminded that during his presidency, Mr. Alexopoulos' had achieved the National Members' adoption of the new Statutes and Bylaws which had to be re-written/adapted to the new regulation on ASBL/AISBL in Belgium. He also referred to Mr. Alexopoulos efforts to strengthen the contact with National Members, for instance organizing regular meetings in countries expressing concerns about FEANI membership, and his strong involvement in linking the regional groups. He summarized that this commitment had led to the current situation that now after his six years of presidency FEANI was in a good financial condition and its visibility had made strong progress. Mr. Fuchs asked for the endorsement of the delegates for awarding the title 'Honorary President' to Mr. Alexopoulos.

Decision: The General Assembly unanimously accepted the proposal of the Vice President to award the title Honorary President to Mr. Alexopoulos.

Mr. Fuchs congratulated Mr. Alexopoulos who thanked the General Assembly assuring the delegates about his continued interest and commitment in FEANI.

11. Submission of RAEE as Provisional Member**GA/204**

As decided in item no. 2 (approval of the Agenda), item no. 11 had been withdrawn from the Agenda.

12. Miscellaneous

Mr. Wolf said good-bye to the delegates as this would be his last annual conference after 14 years in FEANI. The President said that it had been a privilege and honor working with him also in the Board of FEANI and the delegates joined him wishing Mr. Wolf all the best for his retirement.

13. Next Meetings and Locations**GA/205**

The President gave the floor to Mr. Trojan from the Czech National Member that will host the Annual Business Meetings 2006. Mr. Trojan reconfirmed the invitation to Prague for the week starting 25 September 2006 showing a video about planned activities and meeting location.

The President informed that the Portuguese National Member would not be able to host the Annual Business Meetings in 2007 as envisioned at the General Assembly in 2004. He asked for offers from other National Members.

Mr. Alvarez (ES) offered to host the Annual Business Meetings 2007 in Spain.

Mr. Mihaita (RO) offered to host the Annual Business Meetings 2008 in Romania.

Decision: The General Assembly gladly accepted the above invitations for 2007 and 2008.

14. Close of the Meeting

The President said farewell to the delegates and closed the meeting thanking again the Greek National Member for having hosted the Annual Business Meetings.

K. ALEXOPOULOS
President

I. BRUCE
Delegate

J.W. PROPER
Delegate

Ph. WAUTERS
Secretary General